



Dr. L. Křupková
Vice Dean for Research,
Palacký University

**Lebenswissenschaftliche
Fakultät**

Institut für Psychologie

Sozial- und Organisationspsychologie

Prof. Dr. Ursula Hess
Sozial und Organisationspsychologie

Re: Letter of support Konstantinos Kafetsios

Datum:
27.04.2025

Dear Dr. Křupková

Bearbeiter/in:

Geschäftszeichen:

It is my great pleasure to express my strong support for the promotion of Professor Konstantinos Kafetsios to the rank of Full Professor at Palacký University. I have known and respected Professor Kafetsios's work for many years as we share an interest in emotion communication. Our collaboration, significantly bolstered by a 2011/12 DAAD grant, proved highly productive, establishing foundational work for subsequent theoretical advances. This experience confirmed my high regard for him as an excellent scholar and valued collaborator.

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Professor Kafetsios demonstrates an impressive research scope, that includes next to emotion communication, culture, attachment, well-being, and applied organizational psychology. His prolific output includes over a hundred peer-reviewed articles published in top-tier international journals like *Personality and Social Psychology Bulletin*, *Emotion*, *Journal of Personality and Social Psychology*, and the *Journal of Cross-Cultural Psychology*, as well as book chapters, and two books. Most recently, we are collaborating on an edited *Research Handbook on Culture and Emotion* with Edward Elgard Publishing.

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His professional trajectory clearly demonstrates a commitment to excellence in both basic and applied research. A key strength is his ability to work effectively within interdisciplinary frameworks and diverse academic contexts. His international experience and extensive network of global collaborators are significant assets. Professor Kafetsios has consistently secured competitive research funding from various sources, including notable grants like EMOACT (€228k), RSECURE (€65k), PERWELL (€42k), EMOENTRE (€200k), and FOREMOST (€199k).

His standing in the international research community is further evidenced by his Associate Editor roles at leading journals (*Personality and Social Psychology Bulletin*, *European Journal of*

Social Psychology, Journal of Social and Personal Relationships) and his frequent invitations as a keynote speaker and presenter.

Beyond his research, Professor Kafetsios is a committed and effective mentor, having guided numerous Ph.D. and Master's students to successful completion. He possesses a distinct ability to inspire intellectual curiosity and foster the development of junior researchers. He also demonstrates significant commitment to institutional service, willingly undertaking and effectively executing demanding administrative roles.

In short, Professor Kafetsios is an exceptional scholar, a highly collaborative colleague, and a person of great integrity. He represents a major asset to the academic community. I wholeheartedly endorse his promotion.

Please feel free to contact me if further information would be helpful.

Yours sincerely,

Prof. Dr. Ursula Hess

09/04/2025

To the Vice Dean for Research, Dr. L. Křupková

Palacký University Olomouc

Czech Republic

Subject: Letter of Support for Professor Konstantinos Kafetsios' Application for Full Professorship

Dear Dr. Křupková

It is with immense pleasure and the strongest possible endorsement that I write this letter in support of Professor Konstantinos Kafetsios' application for promotion to the rank of Full Professor at Palacký University.

My perspective on Professor Kafetsios' qualifications is informed by a deep and long-standing professional relationship spanning over two decades. During this time, I have had the distinct privilege of collaborating with him on numerous research projects and observing his academic trajectory firsthand. In my former capacity as Head of our Business School at the University of Haifa, I was extensively involved in faculty recruitment, evaluation, and promotion processes, giving me a robust framework for assessing candidates at the highest academic levels. Based on this experience, I can state unequivocally that Professor Kafetsios is an outstanding scholar, a dedicated educator, and a committed academic citizen who is eminently qualified for this promotion.

Professor Kafetsios possesses a remarkably strong and impactful research profile, characterized by both depth and breadth. His work, primarily focusing on the intricate interplay of Culture, Attachment, Emotion, Well-being, and Social Interaction, consistently utilizes sophisticated methodologies like Experience Sampling and Multilevel Modelling. This is evidenced by his prolific publication record in leading international, peer-reviewed journals such as Personality and Social Psychology Bulletin, Journal of Personality and Social Psychology, Emotion, Journal of Cross-Cultural Psychology, European Journal of Social Psychology, and many others. His research is not only theoretically significant but also highly relevant to contemporary issues, as demonstrated by his recent impactful work on collective reactions to the COVID-19 pandemic.

His international standing is further underscored by his exceptional ability to secure significant competitive research funding. His CV details numerous grants where he has served as Principal Investigator (PI) or Co-PI, including prestigious awards from bodies like the Czech Science Foundation (GACR – notably the EMOACT project based at Palacký), the Hellenic Foundation for Research and Innovation (HFRI), European Economic Area Grants, and as a collaborator on a highly competitive European Research Council (ERC) consolidation grant (HONORLOGIC). This consistent success in securing funding from diverse national and international sources highlights the perceived quality and importance of his research agenda by peer reviewers globally.

Professor Kafetsios' commitment to Palacký University is already evident. His current role as Professor since 2020, his active membership on the Board of the Ph.D. program in Organizational, Work, & Traffic Psychology, and his leadership as PI on the GACR-funded EMOACT project demonstrate a substantial and ongoing contribution to the university's research and teaching mission. Promoting him to Full Professor would solidify this relationship and undoubtedly enhance the university's profile in Social and Organizational Psychology.

Beyond his research, Konstantinos is a dedicated and effective educator and mentor. His extensive teaching experience spans undergraduate and postgraduate levels across several countries (Greece, UK, Germany, Czech Republic). His record of successful Ph.D. and MA supervision is impressive, demonstrating a clear commitment to fostering the next generation of scholars. Notably, one of his Ph.D. supervisees received a prestigious award for the best dissertation from the Hellenic Psychological Association, a testament to his mentorship quality.

Furthermore, Professor Kafetsios demonstrates exemplary academic citizenship through extensive service. He has held significant leadership roles within university departments (e.g., Director of Psychological Laboratory, Deputy Head, Chair of committees) and contributes his expertise externally through participation in international evaluation committees (e.g., Masaryk University, Cyprus Agency for Quality Assessment), extensive ad-hoc reviewing for top-tier journals, and service on editorial boards (including Associate Editor roles for Personality and Social Psychology Bulletin and European Journal of Social Psychology). His work as an evaluator for numerous international research funding agencies further speaks to his recognised expertise and standing in the field.

Over the two decades I have known Konstantinos, I have consistently been impressed by his intellectual curiosity, his rigorous approach to research, his collaborative spirit, and his

unwavering dedication to academia. He is a valued colleague whose insights enrich any discussion and whose work ethic is exemplary.

In conclusion, Professor Konstantinos Kafetsios possesses an outstanding record of research achievement, international recognition, teaching excellence, and significant service contributions. His existing engagement with Palacký University demonstrates his commitment and potential for continued leadership within your institution. He meets and exceeds the criteria typically expected for appointment to Full Professor at leading universities. I recommend his promotion in the strongest possible terms and without any reservation. He would be an invaluable asset to Palacký University at this senior rank.

Please feel free to contact me if you require any further information.

Sincerely,

Prof. Shlomo Hareli

Head of the laboratory for the study of social perception of emotions